

**POLICE AND FIRE**  
**COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer:	Byram Township	County:	Sussex
Employee Organization	Sussex County PBA Local 138	Employees in Unit	12
Base Year Contract Term:	1/1/2013      12/31/2015	New Contract Term	1/1/2016      12/31/2017
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement		

**Section II: Statutory Definition of Base Salary**

**N.J.S.A. 34:13A-16.7(a):** Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	<b>Base Year - Total Costs</b> (Last Year of Previous agreement)		<b>New Base Year - Total Costs</b> (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
<b>Section III: Economic - Costs inside base salary</b>				
Salary .....	\$1,388,074		\$1,315,732	
Increment .....	\$1,500	N/A	\$1,500	N/A
Longevity .....	\$57,266		\$52,261	
<b>Section IV: Additional Costs</b> List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item 1 ..... College Credit	\$7,746		\$4,956	
Item 2 ..... Uniform Allowance	\$11,375		\$10,500	
Item 3 .....				
Item 4 .....				
Item 5 .....				
Item 6 .....				
Item 7 .....				
Item 8 .....				
Item 9 .....				
Any additional items list on separate sheet	Additional Items			
<b>Section V: Totals - Sum of costs in each column</b>				
	\$1,465,961		\$1,384,949	
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year(previous agreement) \$1,465,961

<b>Effective Date (m/d/yyyy)</b>	<u>1/1/2016</u>	<u>1/1/2017</u>	.....	.....	.....	.....
Percent Increase	2.00	2.00	.....	.....	.....	.....
Actual dollar increase	\$0	\$26,315	.....	.....	.....	.....
Total Economic Costs (successor agreement)	\$0	\$0	.....	.....	.....	.....

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
Dollar Impact (average per year over term of agreement) \$13,158

**Section VIII**

<u>Medical Costs</u>	Base Year	Year 1
Cost of Health Plan	\$350,532	\$329,316
Employee Contributions	\$124,093	\$157,876
Prescription	\$114,564	\$111,600
Dental	\$27,924	\$24,528
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section IX**

Prepared by:

Ashleigh M. Frucholz

Title: Chief Financial Officer

(Print Name)

Date: 2/4/2016

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us

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